

## **MISHRA DHATU NIGAM LIMITED**

### **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

The provisions of Companies Act, 2013, read with its Schedule IV and Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**“SEBI Listing Regulations”**) requires that the Mishra Dhatu Nigam Limited (the **“Company”**) shall familiarize its independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programmes and providing training to all members of the Board of directors by way of updates.

#### **1. Purpose**

The Familiarization Program is aimed to provide the Independent Directors with an overview of the Industry, present and proposed operations of the Company to enable them to understand its business in depth and for their effective contribution in its growth.

#### **2. Familiarization Process / Programme adopted by the Company**

The Independent Directors will be familiarized about the Company by updating them with various events and developments taking place in the Company in particular and the industry, as a whole.

As a part of updating the independent directors, a detailed presentation shall be made on the salient features of the Companies Act, 2013 including the roles and responsibilities of independent directors. Periodical changes in the above Act are to be provided to the independent directors continuously. The presentations also covered applicable regulations from the SEBI Listing Regulations and the SEBI (Prohibition of Insider Trading) Regulations, 2015. This leads to keeping the independent directors, aware of the changing regulatory frame work and the directors are able to re-align their contribution, accordingly. As an additional step in this direction, to ensure compliance with the SEBI Listing Regulations, the independent directors are also provided with inputs on the business model and various processes in the operations of the Company. The independent directors are also taken for a site visit to enable them to understand the operations assisted by the senior level officers.

**TRAINING / FAMILIARIZATION PROGRAMS ATTENDED BY INDEPENDENT DIRECTORS**

S. No.	Name of the participant	Designation	Title of the Programme	Program date/Hrs	Organized by	Venue
1.	Shri Valluri Chakrapani	Independent Director	Capacity Building Programme for Directors of CPSEs	1 Day 28 <sup>th</sup> January 2022	Department of Public Enterprises (DPE)	Virtual Mode (VC)
2.	Shri Valluri Chakrapani	Independent Director	Introduction to MIDHANI	Two Days 9-10 February 2022	MIDHANI	Hyderabad
3.	Shri Valluri Chakrapani	Independent Director	Familiarization program	Two days 11-12 February,2022	Indian Institute of Corporate Affairs (IICA)	Virtual Mode (VC)
4.	Smt. V.T. Rema	Independent Director	Introduction to MIDHANI	9- 11 May, 2022	MIDHANI	Hyderabad
5.	Shri Valluri Chakrapani	Independent Director	Orientation Programmes	11- 16 July, 2022	Department of Public Enterprises (DPE)	New Delhi
6.	Smt. V.T. Rema	Independent Director	Orientation Programmes	11- 16 July, 2022	Department of Public Enterprises (DPE)	New Delhi
7.	Shri Valluri Chakrapani	Independent Director	IICA Two Day's Familiarization Program for Independent Directors	Two Days 28- 29 July, 2023	Indian Institute of Corporate Affairs (IICA)- Ministry of Corporate Affairs	Kerala
8.	Smt. V.T. Rema	Independent Director	IICA Two Day's Familiarization Program for Independent Directors	Two Days 28- 29 July, 2023	Indian Institute of Corporate Affairs (IICA)- Ministry of Corporate Affairs	Kerala

S. No.	Name of the participant	Designation	Title of the Programme	Program date/Hrs	Organized by	Venue
9.	Smt. V.T. Rema	Independent Director	Introduction to MIDHANI	One Day- April 26, 2025	MIDHANI	Hyderabad
10.	Shri Ajay Kumar Chauhan	Independent Director	Introduction to MIDHANI	One Day- April 26, 2025	MIDHANI	Hyderabad
11.	Ms. Aruna Sarap	Independent Director	Introduction to MIDHANI	One Day- April 26, 2025	MIDHANI	Hyderabad
12.	Smt. V.T. Rema	Independent Director	DPE Two-day Capacity Building Programme for Independent Directors	Two Days 2 <sup>nd</sup> – 3 <sup>rd</sup> June, 2025	Department of Public Enterprises (DPE)	Dehradun
13.	Ms. Aruna Sarap	Independent Director	DPE Two-day Capacity Building Programme for Independent Directors	Two Days 2 <sup>nd</sup> – 3 <sup>rd</sup> June, 2025	Department of Public Enterprises (DPE)	Dehradun
14.	Shri Ajay Kumar Chauhan	Independent Director	Executive Training program by IICA on Procurement	23 <sup>rd</sup> - 26 <sup>th</sup> June, 2025	Indian Institute of Corporate Affairs (IICA)- Ministry of Corporate Affairs	Kalimpong